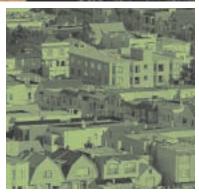
# **Deutsche Bank Americas Foundation** 2000 Report of Contributions







#### **Deutsche Bank Americas Foundation**

Dear Friends and Colleagues:

This report reflects the first full year of activities of the Deutsche Bank Americas Foundation. Formed after Bankers Trust and Deutsche Bank joined together in mid-1999, the Foundation represents a commitment to respond to local needs and enrich those communities, throughout the United States, Latin America and Canada, where the Bank operates.

The focus of the Foundation's grantmaking is to bring economic opportunity to distressed communities and disadvantaged people. It also seeks to enliven communities with access to arts and culture by fostering the exchange of creative expression among diverse populations.

The Foundation's work to revitalize low- and moderate-income New York City neighborhoods is complemented by the lending and investment role of the Bank's Community Development Group. In 2000, we further enhanced this effort with the launch of the New Initiatives Fund. This Fund is capitalized through the Foundation and Bank Enterprise Awards (BEA), and makes Program Related Investments/Recoverable Grants to projects that cannot carry conventional debt.

Connecting communities to the emerging global economy, with a focus on young people, has been the impetus for many of the past year's grants. The Foundation is a lead corporate sponsor of the Model U.N. Program of the United Nations Association; the newly launched Youth Employment Summit (YES); and Banking on the Future, a financial literacy program. All these programs seek to provide young people with the tools necessary to succeed during these times of rapid and complex change.

Working with our colleagues in Germany has provided the opportunity to help build a new global corporate citizenship commitment for the Bank as a whole. The cornerstones of this effort include broadening our microfinance efforts and creating a more integrated commitment to the environment and its sustainability.

It has also been our privilege to sponsor major exhibitions at the Baltimore Museum of Art, the Jewish Museum and the Guggenheim. We also sponsored a once-in-a-lifetime performance of staged opera by Carreras, Domingo and Pavarotti, marking the Metropolitan Opera's millennium celebration and the 200th Anniversary of Alex. Brown.

These are indeed exciting times for Deutsche Bank in the Americas—for our business and for our communities.

Sincerely,

John A. Ross Chairman

7 G. Ross

Gary S. Hattem President

### **Deutsche Bank Americas Foundation**

# Tomorrow Starts Today

The Deutsche Bank Americas Foundation administers the philanthropic activities of Deutsche Bank within the United States, Latin America and Canada. Based in New York City, where the majority of grants are awarded, the Foundation supports community development, education, the arts and the environment.

Whether directly or through the Deutsche Bank Americas Foundation, Deutsche Bank makes grants to organizations that enhance human dignity, enliven the human spirit and seek creative solutions to complex contemporary problems. The Bank relies on the talents of its personnel and the leadership of its management to leverage its financial commitments in addressing local needs.

Deutsche Bank provides philanthropic support in several different ways. Direct grants assist a variety of nonprofit organizations—from fledgling community-based groups to world-class cultural institutions—that meet the Foundation's guidelines and correspond to the Bank's overall philosophy of responsible corporate citizenship. The Matching Gifts program matches donations made by our U.S.-based staff to charitable organizations headquartered in the United States. The Volunteer Assistance Fund provides direct grants, on a competitive basis, to organizations where Deutsche Bank's U.S.-based employees volunteer their time.

# 2000 Contribution Totals

GRANTS	
Community Development	\$4,365,309
Education	1,281,593
Arts	2,470,331
Environment	336,000
Cross-Cultural	510,988
Latin America/Canada	191,545
General	366,894
Volunteer Assistance Fund	155,857
Matching Gifts	3,326,479
Business Line Contributions	2,564,074
Total	\$15,569,070

This publication features photos taken by students enrolled in ICP at the Point. The Deutsche Bank Americas Foundation is a proud sponsor of this collaboration between the International Center of Photography and The Point Community Development Corporation to operate and sustain a photographic education center and student-run photographic studio and business in the Bronx.



Grants from the Deutsche Bank Americas Foundation support neighborhood-based organizations that develop affordable housing, create new businesses, generate employment opportunities and address critical service needs such as job training, child care and youth development. Committed to building healthy and sustainable communities, Deutsche Bank works in partnership with outstanding local and national organizations to help community-based initiatives take root and succeed.

Two notable programs of the Foundation are its Working Capital Program and the Supportive Housing and Rehabilitation Effort (SHARE). The Working Capital Program provides multi-year support for neighborhood-based developers to incubate revitalization projects, often making them ready for conventional financing. SHARE provides multi-year resources for organizations in the process of locating and securing real estate that can be developed as permanent housing for the homeless with special needs. Both programs include interest-free financing in addition to philanthropic grants. Recognizing the ongoing need for this "patient capital," the Foundation established the New Initiatives Fund (NIF). The Fund is capitalized in part from financial awards from the U.S. Department of Treasury's Bank Enterprise Award Program. The NIF supports projects that are not appropriate for outright grants or conventional debt.

In response to the expressed needs of many community groups to work more closely with residents of their neighborhoods, in 2000 the Foundation created the DB Constituency Building and Leadership Development Awards. These resources are being used to foster the talents of grass-roots leaders while helping to engage parents in local schools; bring together new immigrants with established residents to work on common goals; foster new lines of communication between landlords and tenants; and establish working relationships among merchants.

GRANTS	
Abyssinian Development Corporation <sup>0</sup> ††	\$105,500
ACCION International	50,000
ACCION New York	15,000
ACCION Texas, Inc.	12,000
Agape (Association For Guidance, Aid, Placement and Empathy)	5,000
Allen A.M.E. Housing Corporation <sup>◊</sup>	75,000
American Red Cross - Southeastern Pennsylvania Chapter	5,000
American Red Cross in Greater New York	52,500
American Women's Economic Development Corporation	50,000
Asian Americans for Equality <sup>0</sup> ††	105,000
Association for Enterprise Opportunity	7,500
Association For Neighborhood & Housing Developers, Inc.	12,500
Big Brothers/Big Sisters of New York City	16,000
Bridge Fund of New York, Inc.	10,000
Brooklyn Academy of Music Local Development Corporation	25,000
Brooklyn Legal Services Corporation	31,700
Bowery Mission	5,000
Chester County Community Foundation	5,000
Church Avenue Merchants Block Association††	25,000
Citizens' Committee for Children of New York Inc.	25,000

# **Community Development**

GRANTS	
City Limits Community Information Service, Inc.	\$15,000
Common Ground Community HDFC, Inc.	76,030
Community Access, Inc.†	50,000
Community Assisted Tenant Controlled Housing	25,000
Community Counseling and Mediation <sup>†</sup>	50,000
Community Financing Consortium, Inc.	9,721
Community Funds, Inc. – Summer in the City	40,000
Computers for Youth Foundation	15,000
Concord Community Development Corporation	15,000
Corporation for Enterprise Development	75,000
Corporation For Supportive Housing	25,000
Covenant House	50,000
DB Microcredit Development Fund, Inc.	500,000
Delaware Housing Coalition	5,000
Development Training Institute	50,000
Doe Fund, Inc.	10,000
Domestic Violence Intervention Center	3,000
East Bay Habitat for Humanity	2,500
El Barrio's Operation Fightback, Inc.	25,000
Encore Community Services	25,000
Enterprise Foundation	60,000
Exchange Club Family Center, Inc.	5,000
Faith Center for Community Development, Inc.	15,000
Fifth Avenue Committee⁰	75,000
Florida Housing Coalition	2,500
Fordham Bedford Housing Corporation <sup>◊</sup>	100,000
Foundation Center	2,000
Geel Community Services, Inc.†	50,000
Goddard Riverside Community Center †	50,000
Grameen Foundation USA	14,125
Greater Jamaica Development Corporation	7,500
Greenpoint Manufacturing and Design Center Local Development Corporation <sup>◊</sup>	50,000
Habitat for Humanity – West Philadelphia	5,000
Habitat for Humanity of Palm Beach County	10,000
Hands on San Francisco	3,000
Hope Community, Inc.	25,000
Initiative For A Competitive Inner City	20,000
Interfaith Housing Delaware	25,000
Jewish Council on Urban Affairs	5,000
Lawyers Alliance for New York	7,500
Local Initiatives Support Corporation	156,583
Local Initiatives Support Corporation/Palm Beach	17,500
Mentor Foundation	5,000
Metropolitan Area Research Corporation	10,000
Monroe Harding Children's Home	5,000
Mount Hope Housing Company®	90,000
Nashville Area Habitat for Humanity	11,250
National Association of Affordable Housing Lenders	5,000

National Community Reinvestment Coalition	\$5,000
National Urban League	15,000
Neighborhood Housing Services of NYC	53,800
New York Cares	75,000
New York City Community Trust – New York City AIDS Fund	35,000
New York City Financial Network Action Consortium	15,000
New York City Housing Partnership Development Corporation	100,000
New York City Partnership Foundation	60,000
New York City Youth Funders	1,000
New York Landmarks Conservancy	50,000
New York State Tenant & Neighborhood Information Service	1,500
New York University – School of Law	15,000
Northern Manhattan Improvement Corporation	25,000
Per Scholas	200,000
Pratt Area Community Council	450
Project Hospitality <sup>†</sup>	50,000
Promesa, Inc.	15,000
Regional Economic Development Assistance Corporation	10,000
Results Educational Fund – Microcredit Summit	25,000
Rockaway Development & Revitalization Corporation <sup>◊</sup>	75,000
Salvation Army - Eastern Pennsylvania and Delaware Division	5,000
San Francisco Florence Crittenton Services	1,000
San Francisco Habitat for Humanity	5,000
SENSES (Statewide Emergency Network For Social And Economic Security)	5,000
South Bronx Churches Sponsoring Committee <sup>◊</sup>	75,000
South Bronx Overall Economic Development Corporation (SOBRO) <sup>o</sup>	75,000
Summer Search	5,000
TED Center (The Center for Technology Enterprise & Development, Inc.)	10,000
United Neighborhood Houses of New York, Inc.	25,000
United Way of New York City	75,000
United Way of Tri-State	150,000
Urban League of Palm Beach County, Inc.	2,000
West Side Federation for Senior Housing, Inc. <sup>†</sup>	50,000
Women's Venture Fund	150
World Council of Orthodox Jewish Communities	75,000
YMCA of Greater New York	85,000
YMCA of Greater New York – Harlem	4,500
YWCA of New Castle County	45,000
Youth Employment Summit	75,000

<sup>&</sup>lt;sup>◊</sup> Working Capital Program

<sup>††</sup> DB Constituency Building and Leadership Development Awards

NEW INITIATIVES FUND LOANS	
Abyssinian Development Corporation – American Youth Hostel	\$ 200,000
Sign-A-Rama	35,000
Total	\$235,000

<sup>&</sup>lt;sup>†</sup> DB Share Program

#### **Education**

Deutsche Bank's commitment to the revitalization of low- and moderate-income communities is complemented by its support of public education. With a goal of creating successful and high-performing neighborhood schools, resources are directed to programs and institutions that have proven effective in improving student learning and raising academic performance. Grants support teacher training and development, parental and community involvement and public/private educational partnerships. In addition, education grants promote financial literacy and opportunities for young people from disadvantaged backgrounds to pursue careers in business and finance.

In addition to providing financial support to Deutsche Bank's partner schools, the Foundation makes grants to organizations dedicated to providing professional development opportunities for public school teachers, including New York University's Professional Development Laboratory Program and the National Academy Foundation. In an effort to ensure that high school teachers are equipped to teach economics and finance, Deutsche Bank joined a consortium of financial institutions to sponsor the "World of Finance and You" conference for New York State educators.

Rising to the challenge of preparing youth to be economically independent, Deutsche Bank partnered with Operation HOPE, Inc. to bring Banking on the Future—a financial literacy initiative—to New York City's public schools. By educating students about the importance of financial literacy and economic empowerment, Deutsche Bank is helping to prepare New York City's children for the new global economy.

GRANTS	
Center for Arts Education*	\$20,000
Children's Aid Society – I.S. 218*	35,000
Classroom, Inc.*	35,650
Clearpool, Inc. – Decatur-Clearpool*	25,000
Columbia Business School – Black Business Students Association	5,000
Columbia University Graduate School of Business	10,000
Consortium for Graduate Study in Management	15,000
Cornell University – Samuel Curtis Johnson Graduate School of Management	10,000
Council for Advancement and Support of Education	2,500
Creating An Environment of Success*	5,600
Donors' Education Collaborative*	33,333
Everybody Wins Foundation, Inc.*	12,900
Friends of the Family School, Inc.*	75,000
Fund for Public Schools, Inc The Lab School*	10,000
Fund for Public Schools, Inc. – Academy of Finance Project*	15,000
Fund for Public Schools, Inc. – Vocational High School Reform Project*	25,000
Harvard University Graduate School of Business – Associates Program	10,000
Junior Achievement – Merging Business & Academics*	12,000
Learning Community Charter School*	15,000
Learning Project*	10,000
Massachusetts Institute of Technology - Sloan School of Management	1,000
McMurray Middle School*	5,000
Mentoring Partnership of New York*	5,000
National Academy Foundation*	43,750
National Council on Economic Education	5,000
National Education Association	25,000
New York University – Professional Development Laboratory Program*	12,500

New York University – Stern School of Business	\$10,000
Northwestern University - J.L. Kellogg Graduate School of Management	10,000
Northwestern University – J.L. Kellogg Graduate School of Management Black Management Association	10,000
Operation HOPE, Inc. – Banking on the Future*	15,000
Pencil (Public Education Needs Civic Involvement in Learning)*	5,000
Philadelphia High School Academies, Inc.*	10,000
Plugged In*	10,000
Posse Foundation*	25,000
Project Reflect	2,500
Public Allies*	20,000
Robert A. Toigo Foundation*	15,000
Sponsors for Educational Opportunity – College Program*	100,000
Taft School	5,000
Teach For America, Inc. – New York*	25,000
UCLA Foundation – John E. Anderson Graduate School of Management	7,500
African American Students in Management	2,500
Union Settlement Association*	15,000
United Nations Association of the USA*	170,360
University of Chicago – Graduate School of Business	20,000
University of Chicago – Graduate School of Business – African American MBA Association	2,500
University of Pennsylvania – The Wharton School	25,000
University of Pennsylvania – Wharton – Deutsche Bank Minority Fellowship Program	50,000
University of Pennsylvania – Wharton – Financial Institutions Center (Brookings Papers)	10,000
University of Pennsylvania – Wharton – W. Young Conference	6,000
University of Virginia – Colgate Darden School Foundation	10,000
WGBH Educational Foundation – Africans in America Project*	200,000
Youth Enternet of America*	25,000
Total	\$1,281,593

<sup>\*</sup> In support of comprehensive community development



#### **Arts**

Deutsche Bank supports those premier arts and cultural institutions that contribute to the vitality of the local communities in which our employees live and work. Recent sponsorship of exhibitions and performances included the Brooklyn Children's Museum's "Face to Face: Dealing with Prejudice and Discrimination"; the National Gallery of Art's "Stieglitz and Modern Art in America"; the New York Historical Society's "Elder Grace: Nobility in Aging"; the Solomon R. Guggenheim Museum's "Amazons of the Avant-Garde"; and "Manet: The Still Life Paintings" at the Walters Museum of Art. Deutsche Bank was also privileged to serve as lead sponsor for a historic performance of staged opera by Carreras, Domingo and Pavarotti at The Metropolitan Opera's Millennium Celebration.

Deutsche Bank's community arts initiatives provide low- and moderate-income communities with access to arts education and opportunities for children and youth to develop their artistic talents. The Foundation also supports programs that utilize the arts as a tool for economic development and job creation. All grants seek to encourage the exchange of creative expression among diverse communities.

In an effort to facilitate career development opportunities in the arts, the Foundation made a grant to fund the International Center of Photography's internship/mentoring program at The Point, a Bronx-based community arts organization. In the summer of 2000, Deutsche Bank sponsored Doing Art Together's "Art and Architecture," a week-long cultural arts program in which children living in temporary housing were led through the city by a teaching team of architects, preservationists and artists. Deutsche Bank was also pleased to sponsor New York University Tisch School's Urban Ensemble program, which offers students the opportunity to facilitate a weekly arts project in a community-based setting.



American Craft Museum	\$30,000
American Museum of Natural History	15,000
Art In General*	10,000
ArtsConnection*	25,000
Big Apple Circus*	15,610
Brooklyn Academy of Music	24,000
Brooklyn Children's Museum*	15,000
Bruce Museum	25,000
Carnegie Hall Society	21,700
Carnegie Hall Society – Endowment for Youth Education*	100,000
Connecticut Public Broadcasting	60,000
Cooper-Hewitt, National Design Museum	10,000
Doing Art Together*	7,500
Exploratorium	60,000
High 5 Tickets to the Arts*	5,000
nternational Center of Photography – The Point*	25,000
ris & B. Gerald Cantor Center for Visual Arts – Stanford University	160,000
Jewish Children's Museum	6,600
Jewish Museum	23,350
Katonah Museum of Art	10,000
Kennedy Center for the Performing Arts	33,334
Library of Congress	15,000
Lincoln Center for the Performing Arts	75,000
Lower Manhattan Cultural Council*	50,000
Metropolitan Museum of Art	50,000
Metropolitan Opera Association	750,000
Museum of Modern Art	48,000
Nashville Ballet	2,500
National Gallery of Art	500,000
New York Foundation for the Arts	10,000
New York Historical Society	25,000
New York Philharmonic Symphony Society	10,000
New York Public Library*	29,500
New York University – Tisch School of the Arts*	25,000
Opera Atelier	12,237
Philadelphia Museum of Art	5,000
Precita Eyes Muralists*	1,000
San Francisco Symphony	5,000
Studio Museum in Harlem*	25,000
Tennessee Performing Arts Center	5,000
Walters Art Museum	120,000
Whitney Museum of American Art*	25,000
Total Total	\$2,470,331

<sup>\*</sup> In support of comprehensive community development

#### **Environment**

The past year was an important one in working to align the Americas with Deutsche Bank's global commitment to the environment and sustainability. Working with a broad coalition of nonprofit organizations, under the leadership of the Pratt Institute Center for Community and Environmental Development (PICCED), the conference "Beyond Brownfields" was sponsored. The conference, as well as a planning study commissioned for an abandoned industrial site in the Bushwick section of Brooklyn, benefited from a team of planners and environmentalists from the German State of North Rhein-Westphalia who shared their experiences and expertise.

Internally, the Bank hosted "Sustainability Week: Business and the Environment," a series of events that introduced Deutsche Bank staff in the Americas to the implications of sustainability and its effect on their businesses and colleagues. The active involvement of Deutsche Bank staff in environmental issues within their own communities was encouraged through a newly launched Environmental Sustainability Grants Program. A broad range of projects received Foundation support, including the Coastal Conservancy Association, Green Guerillas and the American Discovery Trail Society.

GRANTS	
American Discovery Trail Society	\$2,500
American Museum of Natural History – Great Gull Island Project	5,000
Bay Area Action	10,000
Beacon Sloop Club	2,500
Bellagio Forum For Sustainable Development	50,000
California Oak Foundation	2,500
California Trout	2,500
Center for Poverty Solutions*	10,000
Chesapeake Bay Foundation, Inc.	5,000
Coastal Conservation Association	5,000
Columbia University – Center for Urban Research and Policy*	7,500
Community Foundation for Greater Buffalo	30,000
Dallas Zoological Society	5,000
Equity Trust, Inc.	10,000
Federated Conservationists of Westchester County	5,000
Fordham Bedford Housing Corporation*	15,000
Friends of Jawbone Canyon	5,000
George Landis Arboretum	5,000
Green Guerillas*	5,000
Morris Land Conservancy	2,500
National Forest Foundation	6,000
New York Junior League*	10,000
Pratt Area Community Council*	15,000
Pratt Institute Center for Community and Environmental Development*	30,000
Prospect Park Alliance*	15,000
Randall's Island Sports Foundation	10,000
Riverkeeper, Inc.	5,000
Surfrider Foundation – NY Chapter	5,000
Surfrider Foundation – Orange County	2,500
Trust for Public Land*	50,000
Upper Newport Bay Naturalists and Friends	2,500
Total	\$336,000

<sup>\*</sup> In support of comprehensive community development





Deutsche Bank Americas Foundation makes grants to cross-cultural organizations that promote tolerance and provide people from different races, cultures, ethnic backgrounds, genders and sexual orientations with innovative education, training and conflict resolution programs that foster mutual understanding, appreciation and respect. In 2000, donations were made to organizations working to strengthen relationships across international borders and among diverse local communities, including the Asia Foundation, the Citizens Committee for New York City and the American Council on Germany.

GRANTS	
American Council on Germany	\$27,500
Arthur F. Burns Fellowship	5,000
Asia Foundation – Asia Pacific Philanthropy Consortium Project	25,000
Catalyst	10,000
Citizens Committee for New York City*	62,000
<u> </u>	·
Consulate General of the Federal Republic of Germany (New York)	14,088
Elysium – Between Two Continents, Inc.	10,000
Foreign Policy Association	5,000
Foundation for Ethnic Understanding*	25,000
Frankfurt Meets New York	8,000
German School New York - Deutsche Schule New York	20,000
Global Kids*	15,000
International House	10,000
Jewish Theological Seminary	22,500
Roja Productions*	175,000
World Jewish Congress	8,000
Youth for Understanding International Exchange*	68,900
Total	\$510,988

<sup>\*</sup> In support of comprehensive community development

## Latin America / Canada

During 2000, Deutsche Bank Americas Foundation extended its reach to Latin America/Canada. Close working relationships with senior Deutsche Bank country representatives and employee committees are defining philanthropic initiatives that respond to local needs and are consistent with the Foundation's overall focus and priorities. In Mexico, Deutsche Bank is supporting Pro-Vivah in the creation of a new housing settlement for the very poor in Acapulco. In Canada, grants were made to Eva's Initiatives, an organization that provides shelter and a range of services to homeless and at-risk youth, and the Toronto City mission, which provides after-school programming to inner-city children.

\$10,000
8,944
5,000
50,000
43,750
30,000
\$147,694

GRANTS — CANADA	
Big Brothers and Sisters of Canada*	\$680
Canadian Association for Community Living*	1,360
Centre for Addiction & Mental Health Foundation	33,991
Eva's Initiatives*	1,700
Evangel Hall*	680
Interval House*	680
Ontario Federation for Cerebral Palsy	680
Project Work*	1,360
Toronto City Mission*	680
White Ribbon Campaign	680
Woodgreen Community Centre	\$1,360
Total	\$43,851

<sup>\*</sup> In support of comprehensive community development



## General

Each year Deutsche Bank provides support for a number of organizations whose work or mission falls outside an identified category of giving. Some are involved in addressing unforeseen crises, while others focus on long-term issues and needs. In 2000, donations were made to organizations involved in research and policy development, including the Bretton Woods Committee and the Citizens Budget Commission.

GRANTS	
Alzheimer's Association - Delaware Chapter	\$5,000
American Heart Association	5.000
American Red Cross International Response Fund*	3,977
Bretton Woods Committee	10.000
California Pacific Medical Center Foundation	2,500
Charities Aid Foundation America	,
onalities / iiu / ourigation / iiionea	21,250
Citizens Budget Commission*	5,000
Council of Literary Magazines and Presses	5,000
Crossing the Finish Line	5,000
Cystic Fibrosis Foundation Research Development Fund, Inc.	31,000
Juvenile Diabetes Foundation	2,500
New York Blood Center	10,000
NYC2012 Olympic Games	166,667
New York City Partnership Foundation	32,750
New York Hospital-Cornell Medical Center (Cornell University Medical College)	25,000
New York Presbyterian Hospital	25,000
Robert Packard Foundation	10,000
Save the Children*	1,250
Total	\$366,894

<sup>\*</sup> In support of comprehensive community development

As part of its overall philanthropic effort, Deutsche Bank allocates funds to special event fundraisers, select charity dinners, strategic initiatives and employee programs.

In 2000, the Volunteer Assistance Fund (VAF) awarded 31 grants totaling more than \$150,000. Now in its ninth year, the Fund supports employee volunteer efforts by awarding grants to community service groups where Deutsche Bank's U.S.-based employees are actively involved. To be eligible for a VAF grant, an organization must serve low-income neighborhoods or individuals. VAF grants made in 2000 included awards to Covenant House, Neighborhood Initiatives Development Corporation and Big Brothers/Big Sisters of New York City.

GRANTS - VOLUNTEER ASSISTANCE FUND	
A Home Away From Homelessness*	\$5,000
American Red Cross in Greater New York*	10,000
Asian Professional Extension (APEX)*	10,000
Big Brothers/Big Sisters of New York City*	5,000
Boys Harbor, Inc.*	5,000
Center for Poverty Solutions*	5,000
Children's Aid Society – Rhinelander Center*	2,000
Christmas in April*Serving Orange County*	5,000
Christodora, Inc.*	4,857
Covenant House*	10,000
Dance Ring, Inc. (dba New York Theatre Ballet)*	5,000
Dismas House*	4,000
EBC High School for Public Service – Bushwick*	5,000
Families Forward*	5,000
Habitat for Humanity – New York City, Inc.*	5,000
Habitat for Humanity – West Philadelphia*	5,000
Hands On Nashville*	5,000
Heartsease Home, Inc.*	5,000
Ice Hockey in Harlem*	5,000
Lawrenceville School Camp*	3,000
Learning Community Charter School*	5,000
Minds Matter of New York City, Inc.*	5,000
Nashville Area Junior Chamber Charities, Inc.*	1,500
Neighborhood Initiatives Development Corporation*	5,000
New York Society For The Deaf*	5,000
New York Special Olympics, Inc.*	2,500
Otter Creek Lindsley Avenue Day Care Inc.*	5,000
Peters Valley Craft Education Center*	3,000
Ronald McDonald House*	5,000
Visions Services for the Blind & Visually Impaired*	5,000
Westco Productions, Inc.*	5,000
Total	\$155,857

<sup>\*</sup> In support of comprehensive community development

## **Matching Gifts**

In 2000, the Matching Gifts Program provided Deutsche Bank employees with an opportunity to support the work of U.S.-based nonprofit organizations. Matching gifts supplemented employee donations to organizations such as the St. Louis Art Museum Foundation, Doctors Without Borders, USA, Inc., the Fresh Air Fund and the American Cancer Society.

GRANTS	
Community Development	\$462,395
Education	2,153,902
Arts	244,167
Environment	51,364
Health and Hospitals	414,651
Total	\$3,326,479