



Release

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Deutsche Bank Responds to Recent Anti-Gay Violence and Increased Muslim Discrimination

Grants from Deutsche Bank Americas Foundation Will Support Four New York City-Based Organizations

The Deutsche Bank Americas Foundation, a philanthropic arm of Deutsche Bank in the United States, today announced four grants totaling \$200,000 to provide an immediate response to recent tragic events impacting the local Gay community and to address increased incidents of Muslim discrimination in housing and employment. The following four organizations, based in New York City, will receive grants:

- **New York City Anti-Violence Project (AVP)** is a comprehensive agency dedicated to eliminating all forms of violence against lesbian, gay, bisexual, transgender, queer and HIV-affected (LGBTQH) people. AVP provides community awareness, organizing and rapid response when and where violence occurs. This grassroots approach engages residents and community members of affected neighborhoods to develop and implement anti-violence strategies. AVP has been active in the Bronx, Chelsea and West Village in recent weeks.
- **Gay, Lesbian and Straight Education Network (GLSEN)** is the largest national organization working to promote safer schools for LGBT youth. GLSEN works closely with school districts and student leaders to create climates and attitudes of respect for all young people, and it has been particularly effective in its partnership with the New York City Department of Education. Deutsche Bank support will further GLSEN's outreach to proactively train and equip classroom staff to recognize and address bias-based bullying and harassment in City schools.
- **Asian American Legal Defense and Education Fund (AALDEF)** is a national organization that protects and promotes the civil rights of Asian Americans through litigation, advocacy, education, and organizing. With this new grant, AALDEF will expand its program of legal advice clinics for Muslim Americans in the New York City area. AALDEF will partner with

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community groups throughout the City to reach even more low-income South Asian, Arab and Muslim residents who face hate violence and harassment or discrimination in the workplace, schools, rental housing, and public accommodations.

- **Teachers College, Columbia University** will launch a training initiative in New York City public schools to promote respect and tolerance toward Muslim youth. The Spring 2011 effort will consist of professional development for teachers, intensive workshops at targeted middle and high schools throughout the five boroughs and new curriculum materials. Teachers College has conducted extensive research exploring the complex factors that shape the identity and lives of Muslim youth in New York City public schools. Its Muslim Youth in NYC Public Schools Study was the first of its kind to represent the views of Muslim teens in a major American city.

These philanthropic commitments are intended to build the capacity of service organizations to address the needs of victims of violence and discrimination while also supporting the efforts of groups that work toward building greater cultural awareness and sensitivity to issues affecting these particular populations within schools. Deutsche Bank's commitment to diversity includes the active engagement of employee affinity groups whose time, advice, and resources help guide the bank's overall strategy in serving its larger community.

"New York City represents a beacon of tolerance and opportunity for the entire world. As a global corporate citizen, and as a member of the New York community, we feel a responsibility to invest in the safety and well-being of our LGBT and Muslim neighbors during this time of increased vulnerability," said Gary Hattem, President, Deutsche Bank Americas Foundation.

For further information, please call:

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About Deutsche Bank

Deutsche Bank is a leading global investment bank with a strong and profitable private clients franchise. A leader in Germany and Europe, the bank is continuously growing in North America, Asia and key emerging markets. With 81,929 employees in 72 countries, Deutsche Bank competes to be the leading global provider of financial solutions for demanding clients creating exceptional value for its shareholders and people.

The Deutsche Bank Americas Foundation administers the philanthropic activities of Deutsche Bank within the United States, Latin America and Canada. Together, the

Bank's Community Development Group and Foundation carry out the firm's corporate citizenship commitments through a program of loans, investments and grants. Based in New York City, where the majority of grants are awarded, the Foundation supports nonprofit organizations that concentrate on community development, education, and the arts.

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