



# Media Release

Tokyo

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## **Deutsche Bank Group Joins Counter- Cancer Corporate Action as the first international bank in Japan**

*Employee resource group launched for Cancer Care at work*

Deutsche Bank Group in Japan (Deutsche Bank) today announced that it has joined the Counter- Cancer Corporate Action (Action) which is sponsored by the Ministry of Health, Labour & Welfare. Deutsche Bank is the first foreign bank to join the Action.

Around one out of every two Japanese will get cancer\*, while it is no longer always an untreatable disease. Joining the Action, Deutsche Bank will actively engage in their awareness programmes and employee support initiatives, which also reconfirms our strong commitment to support employees in their challenging journey and to retain top talents for the bank.

In addition to participating in the Action, Deutsche Bank has launched “dbRibbons”, an employee resource group for cancer care at work. dbRibbons will provide employees with an affinity forum to connect, learn and share amongst employees, whether cancer survivors, employees with cancer, caregivers and their colleagues, as they may be.

Tamio Honma, Chief Country Officer of Deutsche Bank Group in Japan commented; “We are delighted to become a partner in the Counter-Cancer Corporate Action initiative, joining forces with many participating Japanese companies. Among the developed countries, Japan is the only nation where cancer is increasing. With dbRibbon’s help, we want to do our part to reduce feelings of anxiety of employees and help them to balance treatment and their careers.”

“A ribbon in different colour symbolizes different cancers”, says Tomohiko Nakano, Branch Manager, COO of Deutsche Bank AG, Tokyo and an executive sponsor of dbRibbons. “I am very honoured to support this group to help my colleagues in their journey with cancer and to excel in their careers.”

\*Base on information published by National Cancer Center Japan 2019

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### **About Deutsche Bank**

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private individuals, small and medium-sized companies, corporations, governments and institutional investors. Deutsche Bank is the leading bank in Germany with strong European roots and a global network.